

# Business Education

**PRESENTED BY MAGNIFI FINANCIAL AND  
HENNINGSON & SNOXELL, LTD**

## **UPCOMING FREE SESSION:**

Tuesday, April 22, 8:00 - 10:30 am

Henningson & Snoxell, LTD  
6900 Wedgwood Road  
Maple Grove, MN 55311

Main Floor Conference Room

**8:00 - 8:15 am:**

**Registration and Breakfast**

**8:15 - 9:15 am:**

## **Conflict and Communication**

**Presented by Magnifi Financial**

Conflict in the workplace is inevitable, but how we handle it can make all the difference! Join us for an engaging workshop to identify the sources of conflict and find practical solutions to resolve them. Discover the keys to successful conflict resolution, improve listening skills, and explore techniques to express your thoughts and emotions constructively.

**9:30 - 10:30 am:**

## **Legal Strategies to Mitigate Workplace Conflict**

**Presented by Henningson & Snoxell, LTD**

Preparation can transform potential legal nightmares into manageable situations. Discover how properly constructed job descriptions, strategically crafted employee handbook policies, and diligent documentation can set clear expectations and provide strong support to safeguard your business when challenges arise. Join us to help position your business to stay ahead and navigate workplace conflicts.



**Reserve your spot on the I-94 West  
Chamber of Commerce website**



"Understanding Your Needs, Protecting Your Rights."